



JOB ANNOUNCEMENT

Position:	WCS Brazil – Deputy Director
Reports to:	WCS Brazil Director
Location:	Manaus
Country Program/Sector:	Brazil Program / Andes, Amazon & Orinoco Region (AAO) / Global Conservation Program (GCP).
Start date:	September 2021
Position Type:	Full Time
Application deadline:	July 31 2021
<i>Internal liaison:</i>	WCS Brazil Country Director, WCS AAO Regional Director, WCS AAO Business Manager, WCS AAO Program Manager, WCS GCP Central Support and Cross-Cutting Team.
<i>Expected travel:</i>	Approximately 20%. Periodic travel to field locations and main cities in Brazil, as well as to WCS headquarters in NY and WCS AAO regional office in Colombia are required.

Organization Background:

The Wildlife Conservation Society (WCS) is a US non-profit, tax-exempt, private organization established in 1895 that saves wildlife and wild places by understanding critical issues, crafting science-based solutions, and taking conservation actions that benefit nature and humanity. With more than a century of experience, long-term commitments in dozens of landscapes, presence in more than 60 nations, and experience helping to establish over 150 protected areas across the globe, WCS has amassed the biological knowledge, cultural understanding and partnerships to ensure that vibrant, wild places and wildlife thrive alongside local communities. Working with local communities and organizations, that knowledge is applied to address species, habitat and ecosystem management issues critical to improving the quality of life of poor rural people whose livelihoods depend on the direct utilization of natural resources.

Brazil Program Overview:

The WCS Brazil Program is a Brazilian non-profit organization founded in 2004. Since its foundation, the organization has focused on conservation efforts in the Amazonas state, the heart of the Amazon Basin and the largest state in Brazil (157 million hectares). The strategy of WCS Brazil is to identify critical conservation problems and develop science-based and community-driven solutions that benefit natural landscapes, wildlife, and human populations. Concentrating its efforts to strengthen conservation areas and enable landscape-scale governance to avoid deforestation, fragmentation, and degradation of the natural ecosystems in the Amazonas state.

WCS Brazil is now seeking a dynamic, experienced individual with background in conservation projects development and management.

Job Summary:

This position is responsible for supporting the WCS Brazil Director in the strategic development of the WCS Brazil program, lead the technical advancement of the program and its constitutive projects, and bring innovation to the portfolio of actions developed by WCS in Brazil.

Principal responsibilities

- Positioning of the WCS Brazil program within the State of Amazonas and other priority areas in the country, in accordance to WCS's Strategic Plan and guidance provided by the Andes, Amazon & Orinoco regional program.
- Support the national and regional strategic planning, including its articulation with WCS global and regional thematic priorities and strategies.
- Identify and promote the adoption of appropriate management frameworks for program and project development and monitoring, ensuring the timely preparation and submission of high-quality proposals and reports (technical and financial, interim and final) to donors in collaboration with country teams and partners, and responding to donor requests.
- Manage the monitoring and evaluation of allocated grants and projects, to ensure that objectives are met according to budget and promptly report any operational concerns to the Country Director.
- In coordination with the Country Director develop new, innovative and scalable initiatives and programs.
- Responsible for actively seeking funding opportunities for WCS Brazil ongoing projects and initiatives, including leading on proposal preparation.
- Development of partnerships for the implementation of projects and new initiatives in Brazil.
- Leading technical discussions and information management within the WCS Brazil team, in order to ensure the exchange of ideas, knowledge and lessons learned.
- Serve as regional liaison with the AAO region and facilitate internal communications and coordination among WCS Brazil staff.

1. Project management

- Technical and budgetary coordination of assigned ongoing projects.
- Coordinate the preparation and presentation of reports to donors in compliance with the agreed deadlines.
- Implement overall monitoring strategies for projects and specific monitoring systems for projects whose donors so require it.

2. Planning, monitoring and evaluation of the WCS Brazil program

- Facilitate the development and monitoring of a Strategic Country Plan using the WCS Strategic Plan as a guide.
- Based on the Strategic Country Plan, advice co-workers on the development of their day to day activities.
- Annual review and feedback of the progress of the Strategic Country Plan.

3. Other related tasks

- Assume leadership of the team when needed.
- Attend working meetings with partners, donors, government agencies, etc. as required.
- Respond to requests from the regional and global teams as required.
- Coordinate external communications.

Minimum Requirements:

- Bachelor degree in areas related to Biology, Ecology, Science, Environmental Engineering, or similar fields.
- Master's degree in areas related to Biology, Environmental Management, Sustainable Development or similar fields.
- Minimum of 5 years of senior management experience in conservation organizations and in the non-profit sector.
- Demonstrated experience working with the Brazilian legal framework in environmental conservation, at various jurisdictional levels (municipal, state and national).
- Demonstrated experience in management, monitoring and budgeting.
- Demonstrated ability to lead and work collaboratively with a diverse team.
- Commitment to high quality work and attention to detail.
- Excellent oral and written communication skills.
- Excellent computer and systems skills, especially with MS Office suite.
- Proficiency in both English and Portuguese languages is required.

Preferred Requirements:

- Previous work experience in international organizations is a plus.
- Proficiency in Spanish is a plus.

Application Process:

Interested candidates who meet the above qualifications should apply by emailing a motivation letter including salary requirements and a CV, including contact information of three references, to wcsbrazil@wcs.org and ana.brafman@rhinspiracao.com.br by **July 31** deadline. Please include **“WCS Brazil Deputy Director”** in the subject line of your email.

WCS is an equal opportunity employer and the organization complies with all employment and labor laws and regulations that prohibit discrimination in hiring and ensures that candidates from all backgrounds are fairly and consistently considered during the recruitment process. We are dedicated to hiring and supporting a diverse workforce. We are committed to cultivating an inclusive work environment and look for future team members who share that same value

The organization provides equal employment opportunities for all qualified candidates. The organization does not discriminate for employment based on age, color, disability, gender identify, national origin, race, religion, sexual orientation, veteran status, or any other characteristic protected by laws and regulations